

# GEORGIA HIGH SCHOOL ASSOCIATION

## MINUTES

### STATE EXECUTIVE COMMITTEE April 18, 2016

The semiannual meeting of the State Executive Committee of the Georgia High School Association was called to order at 9:00 a.m., on April 18, 2016, at the Macon Marriott City Center in Macon, Georgia, by Glenn White, President.

The Pledge of Allegiance was led by Vice President Lisa Moore Williams. The invocation was given by Carror Wright, Associate Director.

Roll call by Steve Figueroa, Media Director, showed the following: Present - 58, Absent - 0

Kevin Giddens	Earl Etheridge	David Brooks	Jeff Cooper	John Pinson	Lisa Fine
Kirk Hoffman	Curt Miller	Horace Dunson	Joe Lancaster	Jesse Crews	Pat Blenke
Evan Horton	Don Breedlove	Britt Adams	Todd Mobley	Britt Ingle	David Colvard
Christian Suttle	Phil McCrary	Dexter Wood	Mike Thompson	Glenn Tidwell	Wes Taylor
Steve Jones	Don Corr	J.T. Pollock	J.B. Arnold	Scott Queen	Kevin Dowling
Nathan Turner	Tommy Stringer	Chad Campbell	Benjy Rogers	Lynn Dupree	Terry Rogers
Gary Long	Wayne Tootle	Marvin Fields	Tim Barron	Steve Simpson	Lucia Norwood
Dave Hunter	Jim Finch	Jasper Jewell	Tim Vick	Donnie Drew	Glenn White
Fred Maynard	Wade Marchman	Topher Byrnes	Bradley Warren	Maria Bradley	Lisa Moore Williams
Michelle Masters	Kevin May	Bruce Potts	Jim Hughes		

**Motion** was made by Jesse Crews, seconded by Wayne Tootle, and unanimously approved to adopt the agenda for the meeting.

### APPOINTMENTS

**Motion** was made by Jesse Crews, seconded by Wayne Tootle, and unanimously approved to go into Executive Session to hear student eligibility appeals. (**NOTE:** Presentations were made in Executive Session; all votes were taken after voting to come out of Executive Session. For clarity, outcome of vote is given after each statement of presentation.)

**Creekview High School** - Kevin Higgins, Athletic Director, presented the appeal for student Dimitri Bowie, requesting a waiver of the eight-semester rule.

**Motion** by Dave Hunter, second by J.B. Arnold, to **approve** the appeal.

**MOTION PASSED (unanimously)**

**King's Ridge School** - Hunter Chadwick, Principal, presented the appeal for student Hank Blain, requesting a waiver of the eight-semester rule.

**Motion** by Kevin Giddens, second by Chad Campbell, to **deny** the appeal.

**MOTION PASSED (unanimously)**

**Swainsboro High School** - Denise Warnock, Principal, presented the appeal for student Tyrone Kelsey, requesting a waiver of the eight-semester rule.

**Motion** by Pat Blenke, second by Jim Finch, to **approve** the appeal.

**MOTION PASSED (unanimously)**

(more)

**COMMITTEE REPORTS**

*(Committee reports constitute motions by the Chairman of the Committee, no seconds are required.)*

**BOARD OF TRUSTEES**

Report presented by Jesse Crews

The committee **RECOMMENDED:**

1. Proposal to reword By-Law 2.17 on page 32 to read as follows: A classification in any sport will be considered Regionalized when a majority of the schools (with a minimum of 5) in all regions participate in that sport. In sports where all classifications are not regionalized, the classes may be divided into Area assignments, and two or more classifications, or any portions thereof, may be combined at the discretion of the Executive Director. NOTE: Regions formed by the Reclassification Committee that consist of fewer than five teams may be exempted from this rule.

**MOTION PASSED (unanimously)**

2. Proposal to reinstate Slow Pitch Softball as a varsity-only, state-championship sport to be played in the spring with four (4) designated Areas, beginning in the Spring of 2017. Note: Girls could play both slow pitch and fast pitch for their schools.

**MOTION PASSED (Roll Call Vote #1 - Yes: 34, No: 24)**

**Yes:** Horton, Suttle, Jones, Hunter, Maynard, Masters, Etheridge, Miller, Breedlove, Corr, Stringer, Tootle, Marchman, Adams, Wood, Pollock, Fields, Thompson, Arnold, Barron, Warren, Hughes, Pinson, Crews, Ingle, Simpson, Drew, Blenke, Colvard, Taylor, Dowling, T. Rogers, White, Williams. **No:** Giddens, Hoffman, Turner, Long, McCrary, Finch, May, Brooks, Dunson, Campbell, Jewell, Byrnes, Potts, Cooper, Lancaster, Mobley, B. Rogers, Vick, Tidwell, Queen, Dupree, Bradley, Fine, Norwood.

3. Proposal to add new item "7" to By-Law 2.62 on page 36 to read as follows (modified from original by subcommittee): Drones shall not be permitted to fly during any GHSA sanctioned contest.

**MOTION PASSED (unanimously)**

4. Proposal to revise By-Law 2.62 on page 36 to allow GHSA schools to play GISA and GICAA member schools provided there is a written Cross-Play contract used and providing the GISA and GICAA schools comply with all GHSA safety rules and requirements. Such competition shall not count towards GHSA post-season qualification nor GHSA power ratings. (Addendum #1)

**MOTION PASSED (unanimously)**

5. Proposal to add new By-Law 2.99 on Page 44 to read as follows: All participant uniforms rules and restrictions shall be interpreted in accordance to Georgia law. The GHSA shall not enact or enforce any participant uniforms rule which prohibits religious expression of student athletes other than the rules of particular athletic events as adopted by the National Federation of State High School Associations.

**MOTION PASSED (unanimously)**

6. Proposal to delete By-Law 4.52 (b-6) on page 54 requiring all officials' associations to use the Arbiter program as the official GHSA computer program for officiating business.

**MOTION PASSED (unanimously)**

7. Proposal to restructure the membership dues of the GHSA, adding a fee for new Class 7A and adjusting the other class fees accordingly. (Addendum #2)

**MOTION PASSED (unanimously)**

8. Proposal to accept the budget for the 2016-2017 school year. (Addendum #3)

**MOTION PASSED (unanimously)**The committee **DENIED:**

1. Proposal to reword By-Law 2.72 (f) on page 41 to say that all first ejections of coaches and players will require completion of the NFHS Sportsmanship Course, and to delete by-law 2.72 (h) on page 41 so that all ejections, whether pre-season or regular season will carry the same penalties.
2. Proposal to use MaxPreps power ratings for baseball, football, basketball, softball and soccer to determine playoff spots from Region 1 in new Class 7A, and an as-yet-to-be-determined system for cross country and tennis.
3. Proposal to form a Competition Committee to create a tournament based on a power ranking formula or Georgia Power Index (GPI) and to adjust the current playoff bracket in new class 7A.

(more)

The committee **RECEIVED AS INFORMATION:**

Proposal to increase the number of teams participating in the Class A playoffs (in power ranked sports) from 24 to 32 in each of the public and private divisions.

**BASEBALL COMMITTEE**

Report presented by Don Corr

The committee **RECOMMENDED:**

Proposal to reword item "C" on page 56 to read: The maximum number of games allowed (not including state playoffs) is thirty (30) of which at least four (4) games must be played as doubleheaders. This limit of 30 includes any region tournament games. Note: If playing more than 26 games, at least two (2) doubleheaders must be played on non-school days.

**MOTION PASSED (unanimously)**

**BASKETBALL COMMITTEE**

Report presented by Nathan Turner

The committee **RECOMMENDED:**

Proposal to return the quarterfinal round games of the state tournament to the sites of the higher-seeded teams beginning in 2016-17.

**MOTION PASSED (unanimously)**

**CHEERLEADING COMMITTEE**

Report presented by Wayne Tootle

The committee **RECOMMENDED:**

Proposal to limit cheers/dances that include "stomping" only to the gym floor.

**MOTION PASSED (unanimously)**

The committee **DENIED:**

1. Proposal to limit to sixteen (16) the number of cheerleaders allowed in uniform at court side at away games, region basketball tournaments and all state playoff basketball games.
2. Proposal to limit cheer apparel for all performances to the traditional cheer skirt and top long associated with cheerleading.

**COACHES COMMITTEE**

Report presented by J.B. Arnold

The committee **RECOMMENDED:**

1. Proposal to add an item (4) to By-Law 2.62(f) on page 36 to read as follows: (f) (4) A school may not scrimmage another school that is counting the scrimmage as a regular-season contest.

**MOTION PASSED (unanimously)**

2. Proposal to add new item (g) to By-Law 2.52 on page 34 to read as follows: No member school shall employ or utilize a community coach for an activity who coached a non-GHSA team in that same activity within the past twelve (12) months if any of the GHSA school's players participated on the non-GHSA team.

**MOTION to TABLE** by Hunter; second by Crews

**MOTION (to table) PASSED (unanimously)**

**ELIGIBILITY COMMITTEE**

Report presented by Pat Blenke

The committee **RECOMMENDED:**

1. Proposal to revise By-Law 1.62 (a) (3) on page 19 to read as follows: The following factors, although not conclusive, may be evidence of relinquishment of the former residence: Selling the residence and vacating it; OR vacating the residence and listing it for sale at a fair market value; OR vacating the residence and leasing it to another (other than a relative) at fair market value; OR abandoning the residence and shutting off the unnecessary utilities. NOTE: When a family claims multiple residences, the residence for which they apply for a homestead exemption will be declared the primary residence provided the family spends the majority of their time at this residence.

**MOTION PASSED (unanimously)**

2. Proposal to revise By-Law 1.62 (c) on page 19 as follows: The student was enrolled in a non-member private school ~~or was boarded at a school out of state~~ and without a bona fide move, transferred to a member school that serves his area of residence as long as: . . .

**MOTION PASSED (unanimously)**

(more)

3. Proposal to revise By-Law 1.62 (e) (4) on page 19 as follows: The foreign exchange program must *randomly* assign students to schools by a method that insures that no student, school, or other interested party may influence the assignment for athletic purposes. *“Direct Placement” foreign exchange students must go through the hardship appeal process to become eligible.*

**MOTION PASSED (unanimously)**

4. Proposal to revise By-Law 1.62 (g) on pages 19-20 as follows: The student has one of the following family related circumstances which shall constitute a waiver of the “bona fide move” rule:

- a) There is a **Superior Court Final Order** changing permanent physical custody of the student from one parent to the other parent and the student moves to the residence of the parent receiving custody in a new service area and attends the member school serving that service area.
- b) There is a **Superior Court Final Order** awarding permanent joint physical custody to the parents and the student elects to move from the residence of one parent to the residence of the other parent in a new service area and attends the member school serving that area of residence. Provided, however, that such an election can be made only once during a 12-month period beginning the date of the transfer and the Final Order must have specifically awarded the parents “joint physical custody” of the student. An award of “joint legal custody” shall not suffice for purposes of this paragraph.
- c) There is a death of the custodial parent with whom the student resided and the student moves to live with the other parent in a new service area and attends the member school serving that area of residence.
- d) There is a military transfer of one or both custodial parents that requires a change of residence of the student to a new service area and the student attends the member school serving that area of residence.

NOTE: Eligibility forms for transfer eligibility under paragraphs (1), (2) and (3) above must be accompanied by certified copies of applicable Court Orders. Eligibility forms for transfer eligibility under paragraph (4) above must

**MOTION PASSED (unanimously)**

5. Proposal to add a new item “j” to By-Law 1.62 on page 20 as follows: If approved by the local board of education, students enrolled in a magnet school shall be allowed to participate in GHSA extracurricular activities as a member of the school team for the school which they would ordinarily attend according to local board of education attendance policy. Provided, however, that:

- a) If the magnet school offers the only activity in which the student elects to participate, the student shall be required to participate as a member of the magnet school program in that activity.
- b) Students at magnet schools may not participate in GHSA extracurricular activities at both the magnet school and the school that the student would ordinarily attend. Those students must elect to participate in GHSA extracurricular activities at only one school per school year. For example, students could not play basketball at the magnet school and football at the home school.
- c) The election of the student to participate in GHSA extracurricular activities for either the magnet school or the school the student would ordinarily attend shall be binding for the current school year.
- d) Such students shall be required to comply with all GHSA eligibility and other rules. The member school shall be required to provide to the GHSA a copy of the local board of education approval of such participation.

**MOTION PASSED (unanimously)**

## **FOOTBALL COMMITTEE**

Report presented by Earl Etheridge

The committee **RECOMMENDED**:

1. Proposal to adopt the same Contact Limits for Spring Practice as currently exist for Pre-Season Practice, beginning with Spring of 2017. Item (D) “3-b” on page 69: Pre-Season & **Spring** Practice.

**MOTION PASSED (unanimously)**

2. Proposal to add new item “d” under D-3 on page 69 that adopts the Pre-Season Contact Limits for Summer Football Camps, with the added condition that the ONLY form of Full Contact allowed is **Thud**, effective Summer of 2016.

**MOTION PASSED (unanimously)**

3. Proposal to add new G-6 on page 70 to read as follows: Schools which participate in Spring Practice will be allowed to play a Spring Game with another school in place of their last (10th) practice of the Spring, effective Spring of 2017.

**MOTION PASSED (unanimously)**

4. Proposal to add new G-7 on page 70 to read as follows: Schools will be limited to attending no more than three (3) Team Contact Camps per Summer (no more than eight (8) days total), effective Summer of 2016.

**MOTION PASSED (unanimously)**

(more)

**GOLF COMMITTEE**

Report presented by Dave Hunter

The committee **RECOMMENDED**:

1. Proposal to make all state golf tournaments two-day, 36-hole events with entry fees of \$30.00 for an individual player, \$120.00 for a girls team and \$180.00 for a boys team.

**MOTION PASSED (57-1; B. Rogers voting no)**

2. Proposal that coaches be allowed to coach their players during the play of any hole as long as there is no slowing of the pace of play. Schools would still be limited to only two (2) designated coaches.

**MOTION PASSED (unanimously)**The committee **DENIED**:

Proposal to allow golf to have a one-week floating period in the month of September for practice and evaluation.

**LACROSSE COMMITTEE**

Report presented by Christian Suttle

The committee **RECOMMENDED**:

1. Proposal to revise By-Law 2.93 (suspended or terminated games involving teams of different classifications) to add Lacrosse to the list of sports which are included by c-1, c-1a and c-1b.

**MOTION PASSED (unanimously)**

2. Proposal to approve the following plan for state competition in 2016-18: Classifications 6A and 7A will form one division while A through 5A will form the second division.

**MOTION PASSED (unanimously)****LITERARY COMMITTEE**

Report presented by Nathan Turner

The committee **RECOMMENDED**:

1. Proposal to add Literary to the activities requiring coaches to complete a GHSA-sponsored rules clinic (By-Law 2.54 on page 35). Effective 2016-17.

**MOTION PASSED (unanimously)**

2. Proposal to change item "C" (page 102) to read: In Literary, a student may represent their school in not more than two (2) individual events and a group event OR in two (2) group events and one individual event. Effective 2016-17.

**MOTION PASSED (unanimously)****OFFICIALS COMMITTEE**

Report presented by Earl Etheridge

The committee **DENIED**:

Proposal to restructure the "Game Fee Chart" to implement a \$3.00 per assignment increase for contest officials during regular-season assignments.

**SOCCER COMMITTEE**

Report presented by Dave Hunter

The committee **DENIED**:

Proposal to hold six (6) championships in soccer, achieved by combining portions of adjacent classifications in classes A through 4A. Classes 5A, 6A and 7A will hold championships as usual.

**SOFTBALL COMMITTEE**

Report presented by Dexter Wood

The committee **RECOMMENDED**:

1. Proposal to revise item "C" under General Information on Page 84 to read: The maximum number of softball games allowed (not including region or state tournaments playoffs) shall be ~~twenty-eight (28)~~ twenty-six (26) games either head-to-head competition or in invitational tournament games.

**MOTION PASSED (unanimously)**

2. Proposal that only the Final Four teams in each classification will advance to Columbus. The first, second and third rounds will be best-of-three formats played at the sites of the higher-seeded teams.

**MOTION FAILED (Roll Call Vote #2 - Yes: 24, No: 33, Absent: 1)**

**Yes:** Hoffman, Horton, Suttle, Jones, Turner, Long, Hunter, McCrary, Corr, Stringer, Finch, Wood, Pollock, Campbell, Fields, Jewell, Cooper, Arnold, Warren, Dupree, Fine, Colvard, Norwood, Williams. **No:** Giddens, Maynard, Masters, Etheridge, Miller, Breedlove, Tootle, Marchman, May, Brooks, Dunson, Adams, Byrnes, Potts, Lancaster, Mobley, Thompson, B. Rogers, Barron, Hughes, Pinson, Crews, Ingle, Tidwell, Queen, Simpson, Drew, Bradley, Blenke, Taylor, Dowling, T. Rogers, White. **Absent:** Vick.

(more)

**SPORTSMANSHIP COMMITTEE**

Report presented by Nathan Turner

The committee **RECOMMENDED**:

Proposal to reword By-Law 2.77 on page 41: Unsporting acts committed by players or coaches will be handled as follows:

- a) If the inappropriate behavior occurs after the expiration of a contest, but while the officials still have jurisdiction as referenced in the NFHS rule book, the official may eject the player or coach and published penalties for ejections will apply.
- b) If the inappropriate behavior occurs after the officials' jurisdiction has ended, but the official(s) witness the behavior, a Game Report shall be filed with the GHSA office and administrative penalties will be assessed against the school of the guilty parties by the Executive Director.
- c) In the case of repeat offenders of unsporting acts, the Executive Director will be authorized to levy penalties against the school of the guilty parties regardless of whether or not an ejection has occurred.

**MOTION PASSED (unanimously)****SWIMMING COMMITTEE**

Report presented by Maria Bradley

The committee **RECOMMENDED**:

1. Proposal to approve the following plan for state competition in 2016-18: Classifications 6A and 7A will form one division while A through 5A will form the second division.

**MOTION PASSED (unanimously)**

2. Proposal to add new item 4 under State Meet (General Information) on page 86 to read: Member schools will be required to pay \$9.00 per entrant (modified by subcommittee).

- a) fees are payable to Atlanta Swimming
- b) fees are due on the first day of swimming competition
- c) fees not paid within one week are subject to a 100% late fee

**MOTION PASSED (unanimously)****TRACK COMMITTEE**

Report presented by Jasper Jewell

The committee **RECOMMENDED**:

1. Proposal to change the entry procedures for Cross Country. The new process will allow individual regions to set deadlines which parallel current entry procedures in Track.

**MOTION PASSED (unanimously)**

2. Proposal to use four (4) Area meets instead of eight (8) Region meets to qualify teams and individuals for the state Cross Country meet in new Class 7A only.

**MOTION PASSED (unanimously)****VOLLEYBALL COMMITTEE**

Report presented by Don Breedlove

The committee **RECEIVED AS INFORMATION**:

Proposal to add new pay scale for officials when teams play a best-of-5 format match as follows: single varsity match-\$65; single sub-varsity match - \$60; multiple varsity match - \$55; multiple sub-varsity match - \$50.

The committee **DENIED**:

Proposal to approve the following plan for state competition in 2016-18: Classifications for Volleyball will combine all or part of classes, resulting in six (6) state championships.

**WRESTLING COMMITTEE**

Report presented by Kirk Hoffman

The committee **DENIED**:

1. Proposal to approve the following plan for state competition in 2016-18: Classifications for Traditional Wrestling will combine all or part of classes, resulting in five (5) state championships.
2. Proposal to change the protocol (Constitution, page 101: Wrestling State Sectional Tournament item F. 3. and State Finals Tournament Section C.) to allow alternates to weigh in and enter the tournament if a qualifying wrestler fails to make weight on the day of the event.
3. Proposal to rename the current state tournament to the "Classification" State Championship tournament and have the top three (3) place finishers in each weight class of the "Classification State Championship" participate the following weekend in the "State" Championship Tournament.

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## DIRECTOR'S REPORT

**Gary Phillips** reviewed the problems with the recent state basketball tournament and assured the committee that every effort possible was being made to prevent any such problems in the future, including the fact that the staff is keeping all options open when it comes to potential future sites. Phillips went on to inform the committee of a meeting on May 18 at the Thomaston Civic Center for all new region secretaries and the incoming 2016-18 State Executive Committee members. Additional details about times will be posted on the GHSA web site. Phillips also mentioned that Form "A" eligibilities will be done online beginning in the fall. And he announced the hiring of Penny Pitts as the new Associate Director with the GHSA in charge of Cheerleading among other duties. Phillips then called upon Alan Connell, Skip Yow and Alan Sharp to address the committee.

**Alan Connell, the GHSA Legal Representative**, gave a "litigation report" to the committee, mentioning how busy the past year has been and urging committee members to contact their legislators about certain issues when asked to do so by the GHSA office.

**Skip Yow, the GHSA Legislative Liaison**, gave a report to the committee concerning issues currently going on in the State Legislature that might have an impact on the GHSA, mentioning two House bills on dugout safety and sudden cardiac arrest emergencies that they may be asked about.

**Alan Sharp, the GHSA Marketing Director**, reported that the GHSA's TV contract with GPB for football and basketball has been renewed for the next five years and also announced that the GHSA is looking into the merits of online ticketing as a possibility for the future.

## NEW BUSINESS

1. Proposal to combine all or part of classifications, resulting in a total of five (5) championships in Dual Wrestling.  
**WITHDRAWN**
  2. Proposal to require the use of Fully Automated Timing systems at all region track meets and seed the State Meet from these times, thus eliminating the need for Sectional Track Meets. (Appling County HS)  
**MOTION to DENY** by Stringer; second by Finch  
**MOTION (to deny) PASSED (52-5; Crews, Drew, Etheridge, Pollock and Arnold voting no)**
  3. Election of President and Vice President of GHSA for a two-year term.  
**MOTION** by Etheridge; second by Tootle to reelect Glenn White as President and Lisa Moore Williams as Vice President.  
**MOTION PASSED (unanimously)**
- Motion** by Crews, second by Tootle, to adjourn the meeting.  
**MOTION PASSED (unanimously)**

### Addendum #1

**GEORGIA HIGH SCHOOL ASSOCIATION**  
706-647-7473  
FAX: 706-647-2638

## CONTRACT FOR ASSOCIATIONS CROSS PLAY

All athletic games and other competitions played between the **GHSA** and either the **GISA** or the **GICAA** must use rules as adopted by the National Federation of State High School Associations with rules exceptions as adopted by the **GHSA**.

This official contract is issued in compliance with state laws and is used in crossover competitions between member schools of the Georgia High School Association and either the Georgia Independent Schools Association or the Georgia Independent Christian Athletic Association.

Schools of both associations should retain a signed copy of this contract.

The \_\_\_\_\_ and The \_\_\_\_\_  
(State Association) (State Association)

Hereby enter into a contract for

\_\_\_\_\_ Game(s) of (or contests in) \_\_\_\_\_ to be played as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**NOTE:**

- **GISA** and **GICAA** schools competing with **GHSA** schools must comply with all **GHSA** safety rules and requirements, i.e., pre participation physicals, concussion protocols, etc.
- Participants must be in compliance with all eligibility rules of their respective associations with the exception that only those participants in grades 9-12 shall be allowed to participate.

Agreed to and signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

Principal/Athletic Director GHSA	Principal/Athletic Director GISA - GICAA
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## Addendum #2

**REVISED 2.13 Dues for Membership:**

(c) The Dues schedule is as follows:

<u>CLASSIFICATION</u>	<u>PAID BY OCTOBER 15</u>	<u>PAID AFTER OCTOBER 15</u>
AAAAAAA	\$1115.00	\$ 1215.00
AAAAAA	\$ 990.00	\$ 1090.00
AAAAA	\$ 865.00	\$ 965.00
AAAA	\$ 740.00	\$ 840.00
AAA	\$ 615.00	\$ 715.00
AA	\$ 490.00	\$ 590.00
A	\$ 365.00	\$ 465.00

## Addendum #3

<b>GHSA 2016-17 Budget</b>		<b>Proposed</b>	
	<b>Budget</b>	<b>Budget</b>	
<b>Revenue</b>	<b>2015-16</b>	<b>2016-17</b>	
Books & Publications	\$15,000.00	\$5,000.00	
Invitational/Regional Tourneys	\$120,000.00	\$135,000.00	
Preferred Vendor Sales	\$250,000.00	\$250,000.00	
State Tourneys & Playoffs	\$2,450,000.00	\$2,600,000.00	
Dues	\$110,000.00	\$108,600.00	
Insurance Fees (Members)	\$175,000.00	\$200,600.00	
Community Coach Registration	\$360,000.00	\$450,000.00	
Trophies & Awards	\$10,000.00	\$10,000.00	
Fines	\$155,000.00	\$200,000.00	
Interest Income/Fund Transfers	\$500.00	\$500.00	
Miscellaneous Income	\$0.00	\$2,000.00	
Rules Books	\$25,000.00	\$25,000.00	
Officiating Department	\$360,000.00	\$370,000.00	
Corporate Partnerships	\$560,000.00	\$600,000.00	
Media Partnerships	\$80,000.00	\$130,000.00	
<b>Total Revenue</b>	<b>\$4,670,500.00</b>	<b>\$5,086,700.00</b>	
<b>Expenses</b>			
Payroll Taxes	\$70,000.00	\$138,000.00	
Printing	\$25,000.00	\$5,000.00	
Professional Fees	\$50,000.00	\$82,000.00	
Retirement Expense	\$95,000.00	\$105,000.00	
Salaries & Wages	\$820,000.00	\$915,000.00	
State Tourneys/Playoffs	\$1,650,000.00	\$1,650,000.00	
State Meets (Activities)	\$35,000.00	\$35,000.00	
Clinics & Exams	\$15,000.00	\$15,000.00	
Evaluations	\$15,000.00	\$15,000.00	
Insurance Expense	\$920,000.00	\$1,080,000.00	
Occupancy Expense	\$32,500.00	\$45,000.00	
Travel Expense/Meetings	\$100,000.00	\$125,000.00	
Outside Services	\$160,000.00	\$160,000.00	
Office Supplies/Equipment	\$20,000.00	\$20,000.00	
Postal/Parcel Delivery	\$35,000.00	\$35,000.00	
Telephone	\$15,000.00	\$17,000.00	
Service Contracts	\$20,000.00	\$25,000.00	
Community Coach Program	\$120,000.00	\$135,200.00	
Trophies & Medals	\$80,000.00	\$95,000.00	
Dues & Subscriptions	\$3,000.00	\$3,000.00	
Flowers & Honoraria	\$3,000.00	\$3,000.00	
Marketing Expenses	\$45,000.00	\$45,000.00	
Licensing Services	\$80,000.00	\$80,000.00	
Disability Sports	\$75,000.00	\$75,000.00	
Miscellaneous Expenses	\$2,000.00	\$500.00	
Officiating Department	\$100,000.00	\$100,000.00	
NFHS Books/Publications	\$75,000.00	\$75,000.00	
Sports Medicine	\$10,000.00	\$8,000.00	
<b>Total Expenses</b>	<b>\$4,670,500.00</b>	<b>\$5,086,700.00</b>	