

GEORGIA HIGH SCHOOL ASSOCIATION
Thomaston, Georgia 30286

MINUTES

STATE EXECUTIVE COMMITTEE
March 19, 2012

The semiannual meeting of the Executive Committee of the Georgia High School Association was called to order at 9:00 a.m. on March 19, 2012, at the Marriott Macon City Center, Macon, Georgia, by Dr. Gary Holmes, President.

The invocation was given by Dr. Ralph Swearngin, Executive Director.

Roll call by Joyce Kay, Associate Director, showed the following:

Present : 48 Absent: 2 -Bob Brannon, Pat Blenke

Wes Taylor	Ed Pilcher	Wayne Tootle	Randy Garrett	Alan Ingram	Raynette Evans
Evan Horton	Garrett Black	Jim Finch	Kevin Hill	Jesse Crews	Debbie Ball
Earl Etheridge	Mike Davis	Marvin Fields	Sam Barrs	Britt Ingle	Tony Arasi
Donnie Griggers	Don Breedlove	Mike Parris	Carror Wright	Glenn Tidwell	Bill Truby
Christian Suttle	Jasper Jewell	Mike Cammack	Greg Oglesby	Scott Queen	Rudy Hampton
Nathan Turner	Don Corr	Jay Russell	Dexter Wood	Robert Dorch	Terry Rogers
Gary Long	Tommy Stringer	Jay Floyd	Glenn White	Larry Campbell	Walter Wade
Dave Hunter		Tracy Sanford	Jim Hughes	Donnie Drew	Gary Holmes

APPOINTMENTS

Motion was made, seconded, and approved to go into Executive Session to hear student eligibility cases. NOTE: Presentation of appeals were made while in Executive Session; all votes were taken while not in Executive Session. For clarity, the outcome of each vote is given after the statement of presentation.

DeRick Dunnigan, AP, AD, Dacula High School, presented the appeal to the Committee for a waiver of the eight-semester rule for student Mphatso Khuzwayo.

Motion by Jay Russell, second by Raynette Evans, to approve the appeal.

Motion Passed (voice vote)

Dan Knudson, AP, Berkmar High School, presented the appeal to the Committee for a waiver of the eight-semester rule for student Abibat Adeyemi.

Motion by Sam Barrs, second by Raynette Evans, to approve the appeal.

Motion Passed (voice vote)

Laura Canepa, Soccer Coach, Cross Keys High School, presented the appeal to the Committee for a waiver of the eight-semester rule for student Criztian Cruz.

Motion by Don Breedlove, second by Scott Queen, to approve the appeal.

Motion Passed (voice vote)

Motion was made, seconded, and approved to come out of Executive Session.

Beverly Vaughn, Executive Director and CEO of American Association of Adapted Sports Programs (AAASP) was present to thank Dr. Swearngin and the Georgia High School Association for its valuable support of student athletes with physical disabilities through this association. Also expressing thanks to the Committee was Tommie Storms, Coach Brenda Arnett and a student from Warner Robins High School, who participates in the program. The group presented a framed poster to the Executive Director commemorating the 10-year anniversary of this alliance.

Melody Day, Superintendent of Chickamauga City Schools, introduced the attorney, Ben Bradford, who represented the school in the appeal of the Class A State Team Dual Wrestling outcome. Mr. Bradford and Ms. Day presented Gordon Lee High School's contention that a scoring error was made, and a lengthy discussion period was held.

Motion by Larry Campbell, second by Kevin Hill, to approve the appeal and have two championship teams in Class A Team Dual Wrestling.

Motion Passed Show of Hands: Yes 29 No 12

Skip Yow, the GHSA Legislative Liaison, gave a report to the Committee concerning the events at the recent State Legislative Session that pertains to education and the school systems. He specifically spoke to the issue of HB1162 pertaining to charter schools.

COMMITTEE REPORTS

BOARD OF TRUSTEES: Report presented by Wayne Tootle

The Committee recommended:

The following dues structure for 2012-13:

<u>CLASS</u>	<u>DUES</u>	<u>INSURANCE</u>	<u>TOTAL</u>
AAAAAA	\$360.00	\$625.00	\$985.00
AAAAA	\$300.00	\$525.00	\$825.00
AAAA	\$240.00	\$425.00	\$665.00
AAA	\$210.00	\$375.00	\$585.00
AA	\$180.00	\$270.00	\$450.00
A	\$120.00	\$220.00	\$340.00

Motion Passed (voice vote)

Approving the 2012-13 Budget as shown on the addendum sheet.

Motion by Dave Hunter, second by Dexter Wood, to amend Salaries and Wages line item to include new staff member, but eliminate raise for current staff.

Motion Failed Show of Hands: Yes 21 No 22

Motion to approve original Budget as submitted.

Motion Passed (voice vote)

Approving the following Class A Championships Formats:

(A) The following sports will NOT have separate championships for public and private schools due

to the limited number of school competing: Volleyball, Wrestling, Swimming & Diving, Soccer, Lacrosse, Riflery, Gymnastics

(B) The following sports will have separate championships for public and private schools and will use a power ranking system to qualify for the playoffs: Football, Softball, Basketball, Baseball

(C) The following sports will have separate championships for public and private schools, but will be organized in an area format rather than a region format. Each area will organize and finance its competitions: Cross Country, Track & Field, Golf, Tennis, One Act Play, Literary (see Literary Committee for Areas). (Note: See Cheerleading Committee report for Cheerleading format.)

PRIVATE SCHOOL AREAS

- Area #1: Region 3, 4, and 7
- Area #2: Region 8
- Area #3: Region 5
- Area #4: Region 6

PUBLIC SCHOOL AREAS

- Area #1: Regions 2A and 4
- Area #2: Regions 2B and 3
- Area #3: Region 1
- Area #4: Region 5, 6, 7 and 8

Motion Passed (voice vote)

Revise By-Law 2.67 - "Practice Policy and Heat and Humidity" as follows:

Schools must follow the statewide policy for conducting practices and voluntary conditioning workouts in all sports during times of extremely high heat and/or humidity that will be signed by each head coach at the beginning of each season and distributed to all players and their parents or guardians. The policy shall follow modified guidelines of the American College of Sports Medicine in regard to:

1. The scheduling of practices at various heat/humidity levels
2. The ratio of workout time to time allotted for rest and hydration at various heat/humidity levels
3. The heat/humidity level that will result in practice being terminated

A scientifically approved instrument that measures Wet Bulb Globe Temperature (WBGT) reading must be utilized at each practice to ensure that the written policy is being followed properly.

WBGT READING	ACTIVITY GUIDELINES & REST BREAK GUIDELINES
Under 82.0	Normal activities--Provide at least three separate rest breaks each hour of minimum duration of 3 minutes each during workout
82.0 - 86.9	Use discretion for intense or prolonged exercise; watch at-risk players carefully; Provide at least three separate rest breaks each hour of a minimum of four minutes duration each
87.0 - 89.9	Maximum practice time is two hours. For Football: players restricted to helmet, shoulder pads, and shorts during practice. All protective equipment must be removed for conditioning activities. For all sports: Provide at least four separate rest breaks each hour of a minimum of four minutes each
90.0 - 92.0	Maximum length of practice is one hour, no protective equipment may be worn during practice and there may be no conditioning activities. There must be 20-minutes of rest breaks provided during the hour of practice
Over 92.1	No outdoor workouts; Cancel exercise; delay practices until a cooler WBGT reading occurs

GUIDELINES FOR HYDRATION AND REST BREAKS

1. Rest time should involve both unlimited hydration intake (water or electrolyte drinks) and rest without any activity involved
2. For football, helmets should be removed during rest time
3. The site of the rest time should be a "cooling zone" and not in direct sunlight

4. When the WGBT reading is over 86:
 - a. ice towels and spray bottles filled with ice water should be available at the "cooling zone" to aid the cooling process
 - b. cold immersion tubs must be available for practices for the benefit of any player showing early signs of heat illness.

DEFINITIONS

1. **Practice:** the period of time that a participant engages in a coach-supervised, school-approved sport or conditioning-related activity. Practices are timed from the time the players report to the field until they leave the field.
2. **Walk Through:** this period of time shall last no more than one hour, is not considered to be a part of the practice time regulation, and may not involve conditioning or weight-room activities. Players may not wear protective equipment.

PENALTIES: Schools violating heat policy shall be fined a minimum of \$500.00 and a maximum of \$1,000.00.

Motion Passed (voice vote)

Revise By-Law 1.43 (Line 2): Add the word "voluntary summer workouts" to "try-outs, practices, or games" in regard to the requirement to have an up-to-date physical form on file at the schools.

Motion Passed (voice vote)

Revise By-Law 2.21: (Make the existing material sub-section "A" and add sub-section "B"): Each school shall have a written Emergency Action Plan for athletic practices and games. This plan must include responses to natural disasters, serious illnesses and injuries, and terroristic events and must have the involvement of local law enforcement agencies, rescue agencies, and medical doctors and hospitals. (Note: Model Emergency Action Plans will be available on the GHSA web site.)

Motion Passed (voice vote)

Received as Information:

Proposal to allow GHSA schools to compete against GISA schools.

Denied:

Proposal to delay the implementation of separate championships for Class A schools.

BASEBALL COMMITTEE:

Report presented by Mike Parris

The Committee recommended:

Class A Playoffs:

Rounds 1 and 2 will be played at the same time as other classifications

Semifinals - May 13 (DH); May 14 (if game)

Championships - May 18 (DH); May 20 (if game)

Motion Passed (voice vote)

Tabled the proposal to hold all Championships at a central site until a survey of schools is completed.

BASKETBALL COMMITTEE:

Report presented by Christian Suttle

The Committee recommended:

Third round playoff games will be held at the site of the higher seeded team.

- a. If the teams have the same seed, the site will be determined by a coin toss.
- b. Girls' teams will play on the first playing date, and the boys' teams will play on the second playing date.
- c. Financial procedures will be the same as the procedures used in the first two rounds.

Motion Passed (voice vote)

Semifinal games will be held separate from championship games.

- a. Semifinal games will be scheduled at seven centralized sites by classification.
- b. Championship games will be scheduled at a single site with four games on Thursday, four games on Friday, and six games on Saturday.
- c. Games days and times for the championship games will be determined by the Executive Director.

Motion Passed (voice vote)**CHEERLEADING COMMITTEE:**

Report presented by Nathan Turner

The Committee recommended:

Class A Postseason Plan:

All Class A schools will be allowed to enter the Sectional Tournaments held at a central site. Public and private schools will compete separately with 8 public teams and 8 private teams advancing to State Championships.

Motion Passed (voice vote)**COACHES COMMITTEE:**

Report presented by Jim Hughes

The Committee recommended:

Add new By-Law 2.56: A person who is an active official or an assignor of officials at the high school level may not be a head coach or an assistant coach in the same GHSA sport.

Motion Passed (voice vote)**ELIGIBILITY COMMITTEE:**

Report presented by Glenn White

The Committee recommended:

New By-Law 1.62 (e5): All eligibility forms for foreign exchange students (Form B) must be accompanied by documentation from the approved exchange agency that the student has been placed according to the normal procedures for that agency.

Motion Passed (voice vote)

By-Law 1.67 (C) - Delete references to No Child Left Behind and AYP and change to read:

"Students transferring under the provisions of Federal or State Accountability regulations must be processed through the normal hardship appeals process."

Motion Passed (voice vote)

By-Law 1.72 (a) - Undue Influence

- (a) The coach of the receiving school coached an out-of-school team or an all-star team on which the athlete played prior to the transfer.....
- (c) NEW - The student participated in a sports camp or clinic run by a member school and/or its coach(es).

Note: Re-letter existing "c" and "d")

Motion Passed (voice vote)

By-Law 1.81 (line 3) Insert new sentence after "ineligible": "The duration of the ineligibility will last as long as the illegal benefits are being received."

Motion Passed (voice vote)

By-Law 2.34 - Add at the end of the sentence: ".....unless situations occur that render the student ineligible."

Motion Passed (voice vote)

By-Law 2.61 Add NEW (d): A player who participates in a GHSA sport may not participate in practices during school hours even if that practice is not a part of the school's practice regimen.

Motion Passed (voice vote)

FOOTBALL COMMITTEE:

Report presented by Earl Etheridge

The Committee recommended:

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Football Preseason Practice Regulations:

1. Football practice may begin five consecutive weekdays prior to August 1.
In the first five days of practice for any student, the practice shall not last longer than 2 hours, and the student shall wear no protective gear except for helmet and mouthpiece. Note: The time for a session shall be measured from the time the players report to the field until they leave the field.
2. Beginning August 1, any student may practice in full pads and may practice two times in a single calendar day under the following stipulations:
 - a. A student must have participated in five conditioning practices wearing no protective gear other than helmet and mouthpiece before being allowed to practice in full pads
 - b. If multiple workouts are held in a single day:
 - (1) No single session may last longer than 3 hours
 - (2) The total amount of time in the two practices shall not exceed 5 hours
 - (3) There must be at least a 3-hour time of rest between sessions
 - (4) There may not be consecutive days of two-a-day practices. All double-session days must be followed by a single-session day or a day off
 - c. These procedures are derived from recommendations created by the Inter-Association Task Force for Preseason Secondary School Athletics Participants in the research paper "Preseason Heat-Acclimatization Guidelines for Secondary School Athletics."

Motion Passed (voice vote)

PLAYOFFS/CHAMPONSHIPS:

1. Class A schools will have a bye week the first round of the playoffs
2. All seven championship games will be played in the Georgia Dome: 3 on Friday; 4 on Saturday

Motion passed (voice vote)

PLAYOFF FINANCES:

1. Ticket Prices increased to: Round 1: \$10; Round 2-3: \$12; Semifinals: \$15; Championships: (per day): \$18 for presale - \$20 at gate.
For Class A - Round 1: \$10; Round 2: \$12; Semifinal: \$15; Championships (per day): \$18 for presale - \$20 at gate.

Motion Passed (voice vote)

DENIED:

1. The request to reinstate waiver process to allow shoulder pads to be worn at summer football camps.
2. The request to discontinue the practice of GHSA-organized crews supervising semifinal football game management.

GOLF COMMITTEE:

Report presented by Evan Horton

The Committee recommended:

Make all State Tournaments a two-day, 36-hole event.

Motion Failed (voice vote)

Institute a Sectional Tournament before the State Tournament with the top four teams from each region participating as long as the teams meet a required team scoring standard.

Motion Passed (voice vote)

For girls' golf, scores will be determined as follows:

- a. Classes AAA through AAAAAA: by the lowest three golfers
- b. Classes A and AA: by the lowest two golfers

Motion Passed (voice vote)

Class A schools will be divided into 4 areas of public schools and 4 areas of private schools with the top four teams from each Area Golf tournament that meet the qualifying standard advancing to the Sectional Tournament.

Motion Passed (voice vote)

LACROSSE COMMITTEE:

Report presented by Donnie Griggers

The Committee recommended:

By-Law 2.71 (d3a) Change to read: "BOYS": any player ejected for the accumulation of personal foul penalty time will sit out for the next scheduled match. Any player or coach who is ejected for unsportsmanlike behavior or violent conduct will sit out the next two matches."

Motion Passed (voice vote)

LITERARY COMMITTEE:

Report presented by Glenn White

The Committee recommended:

Class A Proposal: Class A schools for One Act Play will be divided into 4 areas of public schools and 4 areas of private schools with the winning team from each Area competition advancing to the State competition. Class A schools for Literary will be divided into 4 areas of public schools with one winner from each event

advancing to State and 2 areas of private schools with two winners from each event advancing to State. The private schools areas are: Area #1: Regions 3, 4, and 7; Area #2: Region 5, 6 and 8

Motion Passed (voice vote)

Soccer Committee:

Report presented by Dave Hunter

The Committee recommended:

Move championship matches to a central site using the Silverback Stadium and the Kennesaw State University Soccer Stadium.

Motion Passed (voice vote)

Softball Committee:

Report presented by Gary Long

The Committee recommended:

Allow GHSA schools to have spring try-outs for Softball restricted to five school days during the first three weeks of May.

Motion Failed (voice vote)

The number of games allowed (not including regional and state tournament) is twenty-eight (28) regular season games either in head-to-head competition or in invitational tournaments that have been approved by the GHSA. The maximum number of games that may be played in a Region Tournament shall be limited to 8 games.

Motion Passed (voice vote)

Class A Championships: A plan to qualify teams for separate Class A championships will be needed after Region Softball Tournaments have been played. The final four public school teams and the final four private school teams will advance to the State Tournament in Columbus.

Motion Passed (voice vote)

Sportsmanship Committee:

Report presented by Lucia Norwood

The Committee recommended:

By-Law 2.72(k) NEW: Players who are ejected from a GHSA contest for fighting as defined by the NFHS rules in that sport, shall have their sit-out penalty doubled.

Motion Failed (voice vote)

Coaches who have been ejected twice from competitions within a school year or a calendar year shall have the fine tripled or attend a class assigned by the GHSA.

Motion Passed (voice vote)

Swimming Committee:

Report presented by Donnie Griggers

The Committee recommended:

Keep two classifications in Swimming & Diving: Class AAAAAA and Classes AAAAA - A

Motion Passed (voice vote)

Change the following qualifying times:

<u>EVENT</u>	<u>OLD TIME</u>	<u>NEW TIME</u>
Boys 200 Medley Relay	1:52	1:51
Girls 200 Medley Relay	2:08	2:07
Boys 200 Freestyle	1:56	1:55
Girls 200 Freestyle	2:08	2:07
Boys 200 Free Relay	1:41.5	1:40
Girls 200 Free Relay	1:54	1:53
Boys 100 Breaststroke	1:08.5	1:07
Girls 100 Breaststroke	1:16	1:15
Boys 400 Free Relay	3:46	3:44
Girls 400 Free Relay	4:14	4:12

Motion Passed (voice vote)

Score the top 20 finishers instead of the top 16.

Motion Failed (voice vote)

TENNIS COMMITTEE:

Report presented by Dave Hunter

The Committee recommended:

Class A Championships: Divide the public schools and private schools into four (4) areas. Each Area will determine the four teams that will advance to the State Tournament. Class A Area Championships will have the same time period as the first round of the other classifications.

In all playoffs, the highest seed will host in the first round through semifinals. Finals will be at a central site.

Motion Passed (voice vote)

TRACK/CROSS COUNTRY COMMITTEE: Report presented by Dave Hunter

The Committee recommended:

TRACK: Divide Class A public and private schools into four areas each. The top four (4) finishers in each event will advance to the sectional meets from the Area Meets. The top four finishers in the Sectional Meets will advance to the State Meet.

Motion Passed (voice vote)

CROSS COUNTRY: Divide Class A public and private schools into four areas each. The top four (4) teams in each Area will qualify for the State Meet. The Class A State Meets will be held one week earlier than the other classifications at a different site.

Motion Passed (voice vote)

VOLLEYBALL COMMITTEE:

Report presented by Gary Long

The Committee recommended:

There will be six classifications in Volleyball with six championships:

AAAAAA, AAAAA, and AAAA (8 areas each) will have 32 team brackets

AAA, AA and A (6 areas each) will have 24 team brackets

Motion Passed (voice vote)

AREA OPTIONS:

1. Advance teams to the playoffs based on regular season records
2. Play a round-robin schedule in the regular season and then hold an Area Tournament
3. Play a non-area schedule in the regular season and then hold an Area Tournament (to cut down extreme travel)

Motion Passed (voice vote)

CHAMPIONSHIP SCHEDULE:

Saturday, November 3 Classes A, AA, AAA, AAAA

Monday, November 5 Classes AAAAA and AAAAAA

Motion Passed (voice vote)**WRESTLING COMMITTEE:**

Report presented by Nathan Turner

The Committee recommended:

Class A will be divided into 4 areas and will have an 8-person bracket for the State Championship.

Motion Passed (voice vote)**DIRECTOR'S REPORT**

Dr. Ralph Swearngin, Executive Director, thanked the Committee members for their continued support and service to the organization. He announced that there would be a mandatory meeting of the new 2012-13/2013-14 State Executive Committee in late April or early May for an orientation and planning session. He also announced that the service plaques for outgoing members would be sent at a later date as not all outgoing members are known at this time.

NEW BUSINESS

Tracy Sanford asked that a survey be made of member schools about their interest in moving the Golf season from Spring to Fall.

Mike Parris requested that member schools also be surveyed concerning spring football practice.

Motion by Dave Hunter, seconded by Wayne Tootle, to re-elect Gary Holmes, President, and Walter Wade, Vice-President.

Motion Passed (voice vote)

Motion was made, seconded, and unanimously passed to adjourn.

2012-2013 GHSA BUDGET

REVENUE:

CATEGORY/SUBCATEGORY	2010-2011	2011-2012	2012-2013
BOOKS & PUBLICATIONS	\$ 40,000.00	\$ 45,000.00	\$ 40,000.00
INVITATIONS & REGION TOURNAMENTS	\$ 75,000.00	\$ 90,000.00	\$ 90,000.00
PREFERRED VENDOR SALES	\$ 150,000.00	\$ 100,000.00	\$ 150,000.00
STATE TOURNEYS & PLAYOFFS	\$2,200,000.00	\$2,250,000.00	\$2,250,000.00
DUES	0	\$ 95,000.00	\$ 100,000.00
INSURANCE FEES (MEMBERS)	0	\$ 160,000.00	\$ 165,000.00
COMMUNITY COACH REGISTRATION	\$ 260,000.00	\$ 300,000.00	\$ 325,000.00
TROPHIES & AWARDS	\$ 12,000.00	\$ 10,000.00	\$ 10,000.00
FINES	\$ 100,000.00	\$ 100,000.00	\$ 150,000.00
REFUNDS	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
INTEREST INCOME/TRANSFER OF FUNDS	\$ 314,000.00	\$ 0	\$ 25,000.00
MISCELLANEOUS INCOME	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
RULE BOOKS	\$ 65,000.00	\$ 63,000.00	\$ 65,000.00
OFFICIATING DEPARTMENT	\$ 337,000.00	\$ 350,000.00	\$ 375,000.00
CORPORATE PARTNERSHIPS	\$ 260,000.00	\$ 250,000.00	\$ 300,000.00
MEDIA PARTNERSHIPS	-----	\$ 30,000.00	\$ 30,000.00
TOTAL REVENUE	\$3,820,000.00	\$3,850,000.00	\$4,082,000.00

EXPENSES:

CATEGORIES/SUBCATEGORIES	2010-11	2011-2012	2012-2013
PAYROLL TAXES	\$ 50,000.00	\$ 53,000.00	\$ 56,000.00
PRINTING	\$ 30,000.00	\$ 35,000.00	\$ 35,000.00
PROFESSIONAL FEES	\$ 15,000.00	\$ 20,000.00	\$ 30,000.00
RETIREMENT EXPENSE	\$ 70,000.00	\$ 74,000.00	\$ 79,000.00
SALARIES AND WAGES	\$ 613,000.00	\$ 635,000.00	\$ 700,000.00
STATE TOURNEYS AND PLAYOFFS (Expenses Plus Reimbursement to Schools)	\$1,500,000.00	\$1,430,000.00	\$1,500,000.00
STATE MEETS (NON-ATHLETIC)	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
CLINICS AND EXAMS	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00
EVALUATIONS	\$ 16,000.00	\$ 20,000.00	\$ 15,000.00
INSURANCE EXPENSE	\$ 760,000.00	\$ 760,000.00	\$ 775,000.00
OCCUPANCY EXPENSE	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
TRAVEL EXPENSES	\$ 65,000.00	\$ 60,000.00	\$ 75,000.00
OUTSIDE SERVICES	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
OFFICE SUPPLIES & EQUIPMENT	\$ 20,000.00	\$ 15,000.00	\$ 20,000.00
POSTAGE AND PARCEL DELIVERY	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
TELEPHONE	\$ 10,000.00	\$ 12,000.00	\$ 12,000.00
SERVICE CONTRACTS	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
COMMUNITY COACH PROGRAM	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
TROPHIES & MEDALS	\$ 35,000.00	\$ 35,000.00	\$ 39,000.00
DUES & SUBSCRIPTIONS	\$ 4,000.00	\$ 5,000.00	\$ 6,000.00
FLOWERS & HONORARIA	\$ 500.00	\$ 1,500.00	\$ 2,000.00
REFUNDS	\$ 500.00	\$ 1,500.00	\$ 1,000.00
MARKETING EXPENSE	\$ 90,000.00	\$ 90,000.00	\$ 100,000.00
LICENSING SERVICES (Expenses + Reimbursement to Schools)	\$ 5,000.00	\$ 50,000.00	\$ 50,000.00
DISABILITY SPORTS	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
MISCELLANEOUS EXPENSE	\$ 1,000.00	\$ 3,000.00	\$ 2,000.00
OFFICIATING DEPARTMENT	\$ 105,000.00	\$ 100,000.00	\$ 120,000.00
NFHS RULES BOOKS/PUBLICATIONS	\$ 80,000.00	\$ 85,000.00	\$ 95,000.00
SPORTS MEDICINE PROJECT		\$ 10,000.00	\$ 15,000.00
TOTAL EXPENSES	\$3,820,000.00	\$3,850,000.00	\$4,082,000.00