

Hazing and Bullying Have NO Place in School Athletics!

Just a few days ago, state association Executive Directors were notified through the National Federation of High School Associations of a second high school football program being shut down this season amid allegations of hazing and bullying.

The southeastern Pennsylvania high school joins a program in New Jersey in this unprecedented action by the local school systems. The allegations were so pervasive and horrific the school leaders felt they had no other options.

The school system Superintendent is quoted in his news release: "It is the Head Coach's job and the Athletic Director's job to ensure no hazing or bullying practices, at any level, at any time, or any place ever occur within your program. It is your responsibility to communicate this clearly and through words and action, ensure that it never happens on your watch. It is unacceptable at the lowest levels as much as it is the highest. It is also simple and straight forward – NONE is tolerated."



Issues of bullying and/or hazing, unfortunately, arise in many elements of our school settings and the broader society. Think back to incidences we have seen or heard of in recent months and years. Schools have made concerted efforts for many years to address the problem. The State Assembly ratified "anti-bullying" legislation a number of years ago and again in 2011. Still tragic incidences occur at all levels and in all corners of our education system. Education-based athletics is not exempt from the effects of these intolerable acts. Everyone should realize these acts are not school pranks or team rituals or "rights of passage" as they may have been viewed in previous times.

Bullying and/or hazing are not limited to a specific gender, either. We should recall, as well, that these acts are not always conducted face to face, or through an ugly note passed around in school. Cyber bullying and the use of social media is now an integral component of the harassment and intimidation of others. The legislation of 2011 does a very good job of describing the problem, detailing the obligations of our schools and of the processes to address violators. However, unless we are willing to take on this problem at its roots, no laws, no legislation can eliminate bullying from our athletic programs.

As the Pennsylvania Superintendent stated . . . "address this issue proactively and in a timely manner . . . Keep a close watch on your program(s) . . . empower (others) to police behaviors."

Teach the life lessons that bode well for our student athletes and continue to send the message: bullying and hazing have **no** role in our schools and our athletic programs.

- Gary Phillips, Executive Director

Join the GHSA social media conversation @OfficialGHSA on Facebook, Twitter and Instagram

GHSA "Items of Interest"

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OFFICE HOURS: 8 a.m. to 4 p.m. Monday through Friday

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- GHSA STAFF -Areas of Responsibility

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> TANYA ANDERSON (extension 29) - Administrative Assistant -Event Sanctioning, School Passes, Directory, Online Clinics for Coaches, Trophies & Medals

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ROBIN BULLINGTON (extension 33) - Office Manager -Budgeting and Finances, Dues, Playoff Finances, Staff Procedures

STACEY BASILICI (extension 32) - Administrative Assistant -Non-transfer Eligibility, Literary & One-Act Play Liaison, School Contact Coordinator

GHSA Licensed Products

This month's featured licensees are: Honig's Whistle Stop (honigs.com) Purchase Officials Supply (purchaseofficials.com), Officials uniforms and equipment; Mr Video videographer / order DVDs for the cheerleading championships (mrvideoonline.com); Hartwell Studio Works, creating unique spirit logos / marks (hartwellstudioworks.com); Fit Communities / Rubber Floors and More, fitness equipment and rubber flooring provider (fit-communities.com); and Nfinity, official cheerleading footwear and apparel (nfinity.com).

Class A Football Procedures!

Nov. 8 - Region winners in all classifications must be determined and results entered into MaxPreps web site.

Nov. 10 - Region playoff qualifiers in all classifications must be submitted to GHSA office by 9:00 a.m.

Nov. 11 - MaxPreps' **final** Class A power ratings will be posted on the GHSA web site.

Nov. 12 -

(1) Any Class A school that believes its power rating points are incorrect may file an appeal in writing to the GHSA between 8:00 a.m. - 12 noon. The appeal letter must be accompanied by a complete list of results and points earned for each game.

(2) The GHSA Appeals Committee will meet at 1:00 p.m., to verify the results (including the appeals), and break any ties.(3) The results of the appeals and the resulting playoff brackets will be posted later that day on the GHSA web site (once posted, the results are **final**).

NOTE: Teams winning a **Region Championship** will be placed in the brackets **first** based on their respective power rating numbers. Then the rest of the brackets will be completed based on the power rating numbers.

Nov. 21 - First round games of Class A Football playoffs will begin. There will be four (4) rounds of playoffs in Class A , five (5) rounds in the other classifications, all leading up to the Championship games on Dec. 12-13 in the Georgia Dome.



GHSA SPORTSMANSHIP STATEMENT

Please insure that the following statement is read as a public address announcement prior to the start of **every GHSA sanctioned contest**:

"The GHSA and its member schools have made a commitment to promote good sportsmanship by student/athletes, coaches, and spectators at all GHSA sanctioned events.

Profanity, degrading remarks, and intimidating actions directed at officials or competitors will not be tolerated, and are grounds for removal from the event site.

Spectators are not allowed to enter the competition area during warm-ups or while the contest is being conducted.

Thank you for your cooperation in the promotion of good sportsmanship at today's event."

G阳SA "Items of Interest"

Volleyball State Finals on Nov. 1

Get ready for "bump-set-spike" action at the 2014 GHSA Volleyball State Championships presented by Mizuno on Saturday, November 1.

The action in classes 4A, 5A and 6A takes place at Marietta High School, while Westminster will be the site of the finals in A, 2A and 3A.

All six finals will stream live for an 8th season on NFHS Network, powered by PlayOn Sports, at 11 a.m., 1:30 p.m., And 4 p.m. Subscription rates will apply.

Webcast partners are: Mizuno, Verizon, Molten (official ball) and Sports Imports (official net system).





VOLLEYBALL FINALS November 1, 2014

At Westminster Class A - 11:00 am Class AA - 1:30 pm Class AAA - 4:00 pm

At Marietta HS Class AAAA - 11:00 am Class AAAAA - 1:30 pm Class AAAAAA-4:00 pm



Facts About the GHSA / SMA Retail Licensing Program

The GHSA and Strategic Marketing Affiliates began the will bring modest new revenue to your school. statewide retail-licensing program in May 2010. The program produces quality, high school apparel and products for retail store locations throughout Georgia. The licensing initiative is similar to existing collegiate programs with high schools receiving annual royalty payments from local sales with products designated by official GHSA hangtags.

The GHSA became the first high school association in the country to start a licensing program in July 2005 with Strategic Marketing Affiliates . Currently, the GHSA and SMA Licensing have numerous licensees in a variety of product categories.

"SMA enjoys the retail licensing partnership with the Georgia High School Association, which provides greater revenue and brand presence for the Association and member schools in their respective communities," said Tony Johnson, Sr. Vice President of SMA.

About SMA: Founded in 1997. Strategic Marketing Affiliates, Inc., has grown to become a leader in the arena of collegiate licensing. The Indianapolis-based SMA team combines extensive licensing and marketing experience with a forward-thinking attitude in keeping its approach fresh, energetic and effective. Visit: www.smaworks.com.

Retail Licensing Q & A

How many schools are in the program?

Approximately 300+ schools received royalty payment in 2013-14. Products are rolled out in phases throughout the school year based on proximity of store and school locations.

How much revenue will the schools receive?

The schools will receive 60% of the royalty based on a standard 10% licensing fee on the wholesale price of the goods.

How will the funds be distributed?

The GHSA will distribute royalty payments twice per year (February & August) to the lead administrator at each school.

Does this program have any effect on merchandise sales by school stores or booster clubs?

No. School merchandise sold by school stores or booster clubs are NOT part of the retail-licensing program.

How much money can schools expect to make?

The amount of royalty earned by each school will depend on several factors, such as the number of store locations and size of the store displays. Realistically, projections are that retail licensing

What retail stores are currently carrying GHSA products? Stores that are currently supplied by GHSA licensee vendors include: Walmart, Walgreens, CVS, Hibbett Sports, Academy Sports, Mapco Express, Dick's Sporting Goods and Dollar General. Some of these stores aren't carrying GHSA merchandise.

Why?

Each local store manager has the ability to place orders and determine quantity for their own store. If you would like the store to carry your schools' merchandise, please talk to the manager. He can contact Tony Johnson at Strategic Marketing Affiliates at tjohnson@smaworks.com.

There are stores selling my school merchandise, but I do not see a GHSA hang tag on the products. Is my school receiving royalties on the sales?

The GHSA can only guarantee that member schools receive royalty on GHSA hang tag merchandise.

Our school has been approached by other licensing companies. Should we work with other groups?

That decision is up to you. There are a number of companies that have entered the market. SMA is the official licensing company of the GHSA that represents the association in the best interest of all member schools. The GHSA would receive no royalties in programs involving outside licensing companies.

Should schools develop original marks and logos?

Schools are encouraged to develop original marks and logos or receive permission from the owner of the logo.

Atlanta-based Hartwell Studio Works' offers sports branding services to assist schools in creating unique and protectable spirit marks. Contact John Hartwell at (404) 543-8825, or by email at john@hartwellstudioworks.com.

How can a school trademark their logo?

Schools can register school marks and logos through the Georgia Secretary State online of at: sos.georgia.gov/corporations/trademarks.htm. Local legal professionals and several online legal Web sites also offer trademark registration services at various price points.

Frank Goldman, an Atlanta-based trademark lawyer, offers registration services to GHSA schools at reasonable rates: (678) 705-8483; fooldman@fggpc.com.



GHSA Cheerleading State Championships To Air LIVE!

The 2014 GHSA Cheerleading State Championships, presented by Verizon, will take place November 14-15 at the Columbus Civic Center. Admission is \$12 per session.

All the excitement of the finals will stream live on <u>GPB.org/cheerleading</u> on Saturday, November 15. The Class A finals will stream on Friday night, November 14.

The 2A through 6A Sectionals will be available live on NFHSNetwork.com/GHSA on Friday morning starting at 9:00 a.m. NFHS Network subscription rates will apply.

Georgia Public Broadcasting will televise a taped "Cheerleading Special" on Saturday, November 22 at 5:00 p.m., Sunday, November 23 at 6:00 p.m., and Tuesday, November 25 at 7:00 p.m.



Friday, November 14, 2014, Columbus Civic Center

Order for Class A State Championships (public and private)

ORDER	TEAM	<u>ORDER</u>	TEAM
1	Sectional - Team 7 (Private)	9	Sectional - Team 2 (Private)
2	Sectional - Team 7 (Public)	10	Sectional - Team 2 (Public)
3	Sectional - Team 5 (Private)	11	Sectional - Team 4 (Private)
4	Sectional - Team 5 (Public)	12	Sectional - Team 4 (Public)
5	Sectional - Team 3 (Private)	13	Sectional - Team 6 (Private)
6	Sectional - Team 3 (Public)	14	Sectional - Team 6 (Public)
7	Sectional - Team 1 (Private)	15	Sectional - Team 8 (Private)
8	Sectional - Team 1 (Public)	16	Sectional - Team 8 (Public)
(15	-minute intermission after No. 8)		

Saturday, November 15, 2014, Columbus Civic Center

First Session: Classes 2A, 3A and 4A FINALS will begin at 9:00 a.m. Second Session: Classes 5A, 6A and COED FINALS will begin at 3:00 p.m.

<u>ORDER</u>	2A through 6A FINALS	COED FINALS
1	Sectional - Team 7	Sectional - Team 15
2	Sectional - Team 5	Sectional - Team 13
3	Sectional - Team 3	Sectional - Team 11
4	Sectional - Team 1	Sectional - Team 9
5	Region 5 - Team 1	Sectional - Team 7
6	Region 6 - Team 1	Sectional - Team 5
7	Region 7 - Team 1	Sectional - Team 3
8	Region 8 - Team 1	Sectional - Team 1
(15-mi	inute intermission after No. 8)	
9	Region 1 - Team 1	Sectional - Team 2
10	Region 2 - Team 1	Sectional - Team 4
11	Region 3 - Team 1	Sectional - Team 6
12	Region 4 - Team 1	Sectional - Team 8
13	Sectional - Team 2	Sectional - Team 10
14	Sectional - Team 4	Sectional - Team 12
15	Sectional - Team 6	Sectional - Team 14
16	Sectional - Team 8	Sectional - Team 16

ACT and SAT Assessment Dates

Each year, the GHSA office gets requests to alter schedules due to conflicts with ACT and SAT. We cannot accommodate those requests. The following chart (also published in the GHSA Constitution & By-Laws and listed on the GHSA web site) gives dates of the exams and possible conflicts with GHSA activities. We urge you to inform your athletes, your counselors, and your coaches **now** about the dates scheduled for exams in order for the athletes to plan their assessments around events in which they are to compete.

ACT ASSESSMENT DATES	ACTIVITY CONFLICTS State Football Finals
Eebruary 7, 2015	
April 18, 2015	Begion Tennis, Preliminary Gymnastics Meet
June 13, 2015	Region Tennis, Preliminary Gymnastics Meet
SAT ASSESSMENT DATES	ACTIVITY CONFLICTS
November 8, 2014	State Cross Country, Region Cheerleading, State One-Act Play in 3A, 5A & 6A
December 6, 2014	
January 24, 2015	None
March 14, 2015	Area Riflery, State Literary Meets
May 2, 2015	State Baseball playoffs, Sectional Track, Area Lacrosse, State Tennis Quarterfinals
	None
AP EXAM DATES	ACTIVITY CONFLICTS
Week 1 - May 4-8	Baseball Lacrosse Soccer & Tennis Playoffs, Golf Sectionals, Girls State Track

Week 1 - May 4-8..... Baseball, Lacrosse, Soccer & Tennis Playoffs, Golf Sectionals, Girls State Track Week 2 - May 11-15..... Baseball, Lacrosse & Soccer Playoffs, Boys State Track

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Cross Country State 2014 Championship 5,000 meters | Carrollton, GA

The 2014 GHSA State Cross Country Championships for all classifications will be held at the Carrollton High School course on Saturday, November 8 (see course map to the right of this text).

The finish line will be video streamed LIVE on the NFHSNetwork.com/GHSA. (Subscription rates will apply.)

Four teams in each region (classes 2A through 6A) and four teams from each Area in Class A (public and private) will gualify for the State Meet and must be determined by Saturday, November 1, 2014.

In addition, the first six individual finishers from each region or area will qualify for the state meet even if their teams do not.

Admission for all spectators at the championship meet is \$5.00.





Race Schedule / Media

Boys AAAAA

Girls AAAAA

Boys AAA

Girls AAA

Boys AAAA

Girls AAAA

Boys AA

After	noor
12:40) p.m
1:25	p.m.
2:05	p.m.
2:50	p.m.
3:30	p.m.
4:15	p.m.
4:55	

ternoon

:40 p.m.

Girls AA **Boys AAAAAA** Girls AAAAAA Boys A (private) Girls A (private) Boys A (public) Girls A (public)

Media

Live Results: Perfect Timing Group - ptgrouponline.com Live Video: NFHS Network - nfhsnetwork.com/ghsa GHSA XC:GHSA.net - ghsa.net/cross-country Share Social: @OfficialGHSA on Instagram & Twitter Action Photo: PinionPhotography.com

* Subscription rates may apply.

GHSA "Items of Interest"

Home 'Pink' is OK January 26-31, 2015

In observance of "Cancer Awareness" the GHSA will allow member schools to wear "pink" jerseys at their HOME basketball games during the week of January 26-31, 2015.

The visiting teams must wear their normal "dark" uniforms, as usual.

Game officials will be using "pink" whistles for the "Calling For the Cure" promotion during the same week.

GHSA TV / Video Schedules

Date	<u>Event</u>	<u>Network(s)</u>
10/31 - 11/1	Volleyball Finals	NFHSNetwork.com/GHSA
11/1	Softball Finals	NFHSNetwork.com/GHSA
11/8	State Cross Country	NFHSNetwork.com/GHSA
11/14	Cheerleading Sectionals	NFHSNetwork.com/GHSA
11/14-15	Cheerleading Finals Championship	GPB.org/sports/ GPB-TV (taped)
11/14	Football Playoffs 1st Round	GPB TV / Web*
11/21	Football Playoffs 2nd Round	GPB TV / Web*
11/28	Football Playoffs Quarterfinals	GPB TV / Web*
12/5-6	Football Playoffs Semifinals	GPB TV / Web*
12/12-13	Football State Championships	GPB TV / Web*
2/5-7	Swimming & Diving	NFHSNetwork.com/GHSA
2/14	Traditional Wrestling	NFHSNetwork.com/GHSA
2/17-25	Basketball Playoffs	NFHSNetwork.com/GHSA
2/27-28	Basketball Semifinals	NFHSNetwork.com/GHSA
3/5-7	Basketball Finals	GPB TV / Web*
4/24	Gymnastics	NFHSNetwork.com/GHSA
5/9	Girls Track Finals	NFHSNetwork.com/GHSA
5/16	Boys Track Finals	NFHSNetwork.com/GHSA
5/14-16	Soccer Finals	NFHSNetwork.com/GHSA
5/16	Lacrosse Finals	NFHSNetwork.com/GHSA
5/23, 25	Select Baseball Finals	NFHSNetwork.com/GHSA

5/23, 25 Select Baseball Finals NFHSNetwork.com/GHSA

* Live video streaming will be available on NFHSNetwork.com/GHSA and GPB.org/sport.

New NFHS Swim Coaching Course

The National Federation of State High School Associations (NFHS) has added a course for swimming coaches to its lineup of sport-specific online courses available through the NFHS Learning Center at www.nfhslearn.com.

"Coaching Swimming" was developed with assistance from the National Interscholastic Swim Coaches Association (NISCA) and focuses on how to administer a student-first swimming program.

Topics covered in Coaching Swimming include recruitment, pre-event management, interscholastic coaching philosophy, differences in club and high school teams, communication and risk management. The course also teaches the basics of the four competitive swimming strokes, start variations and flip turns, and it highlights information from the NFHS Swimming and Diving Rules Book.

"It is important that coaches have a strong foundation in skills and a strong concern for the safety of their athletes," said Arvel McElroy, NISCA president-elect. "Completing [Coaching Swimming] provides this opportunity. I applaud the NFHS for its forward-thinking vision to provide certification programs for coaches."

NISCA is a volunteer organization that supports high school coaches of all aquatic sports. It is dedicated to coaches education and athlete recognition.

"The NFHS is pleased to partner with NISCA and looks forward to offering Coaching Swimming to coaches nationwide," said Dan Schuster, director of NFHS Coach Education.

With the addition of Coaching Swimming, the NFHS now has 35 online courses, including two core courses – Fundamentals of Coaching and First Aid, Health and Safety – and 16 sport-specific courses.



Stay Connected to the GHSA!

For all coaches, athletic directors, schools and teams, the GHSA invites you to follow us on Twitter, Instagram and Facebook @OfficialGHSA for all the latest association news and live state championship information.



GHSA "Items of Interest"

MaxPreps Basketball Reminder!

MaxPreps is the "Official Statistician and Media Partner" for the GHSA. MaxPreps offers coaches a free stat management and communication platform that enables you to efficiently submit your schedule, scores, roster and statistics. MaxPreps is a 100% free service and the official source of scores and stats for the GHSA.

All GHSA basketball teams statewide must submit game results to MaxPreps, regardless of classification. This information will be used to verify GHSA Region Standings and manage Class A Power Ratings. In addition, all information submitted will be used to power the statewide statistical leader boards.

For assistance, you may contact MaxPreps' Georgia state representative, Kylie McClarty at kylie.mclarty@cbsi.com with any questions.



GHSA Official Balls

Coaches and school administrators are reminded that the GHSA State Executive Committee has approved "Official" balls for all GHSA state playoff events.

Listed below are the balls that will be provided for GHSA state playoff events. These balls are effective from now through June 30, 2016.

<u>Sport</u>	Make/Model
Baseball	WILSON A1010
Basketball	WILSON WAVE "SOLUTION" Boys: B0600 Girls: B0601
Football	WILSON F1003 or F1005
Soccer	BRINE "Championship"
Softball (optic yellow 12")	WILSON A9011 BSST
Volleyball	MOLTEN IV58L-3-HS "Super Touch"

Guidelines for PA Announcers

The following are guidelines, responsibilities and restrictions for PA announcers at GHSA basketball games.

The announcer shall be prohibited from making an announcement while the clock is running and while the clock is stopped and the ball is alive.such as during a free throw, a throw in, etc. Doing so could potentially affect communication of coaches, players or be disconcerting. The announcer shall be prohibited from interrupting the game through the use of the microphone unless there is an emergency.

Announcements or comments shall be made during those times when there is a stoppage of the clock and the ball is not live, such as time outs, between quarters, pre-game, half time and post-game. The announcer is allowed to announce basic information that does not potentially affect the play in general, the players, the coaches, or the officials. The announcer's information is not official information and could be misinformation shared with all. Appropriate training of announcers by school personnel and proper pre-game instruction by the Referee are necessary.

Announcer's Responsibilities:

The announcer's role does not include "cheering the home team on" or otherwise inciting the crowd. Doing so is common at other levels of athletic events. But high school athletics is different because sports are educationally based.

In a very real sense, the public address announcer at a high school event is a "Champion of Character." He/she can influence the atmosphere of the contest by what is said and how it is said.

The announcer who performs professionally promotes good sportsmanship by what he/she says and how he/she acts upon saying it.

May be announced:

Player who scored Player charged with foul Player attempting free throw Team granted a time out Length of time out: 30 seconds or 60 seconds Player entering game Team Rosters

Shall **<u>not</u>** be announced:

Number of points player scored Number of fouls on player Number of team fouls Number of team time outs or number remaining Time remaining in the quarter/game Type of foul or violation Emphatic 2 or 3 point goal

GHSA - November Calendar - 2014

November

- 1 Softball State Tournament Finals in Columbus; Volleyball State Finals
- 1 State One-Act Play (Classes A, 2A & 4A)
- 1 Area/Region Cross Country
- 3 Earliest Date for Swimming meet; File Cross Country Results with GHSA by 9 am
- 8 Complete Region Cheerleading (Class A & Coed Sectionals)
- 8 Cross Country State Finals; Earliest Date for Basketball game
- 8 State One-Act Play (Classes 3A, 5A & 6A); End of Football Regular Season
- 11 Hardship/Appeal Meeting
- 14 Earliest date for Wrestling match
- 14 Class A Cheerleading State Finals (Sectionals 2A 6A)
- 14, 15 First Round State Football Playoffs (Bye week for Class A)
- 15 Cheerleading State Finals (Classes 2A 6A and CoEd)
- 21, 22 Second Round State Football Playoffs (First Round for Class A)
- 27 Thanksgiving Day GHSA Office closed on 26th through 28th
- 28, 29 Quarterfinal Round State Football Playoffs All Classes

The GHSA Staff Wishes You and Yours The Best of the Season





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